

Greek Life Ethical Statement:

Saint Leo fraternity/sorority-affiliated students are part of values-based Greek-lettered organizations and will hold themselves to the core values of this institution, particularly Respect, Community, and Integrity. Students who assume membership of Greek-lettered organizations acquire additional rights and responsibilities to the greater community as men and women of character.

Students will review and follow the following policies:

Hazing:

- a. University Non-Hazing Policy (Student Handbook, Section B15) Saint Leo University prohibits hazing. As used in this policy, “hazing” means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution. “Hazing” includes, but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student, and also includes any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.”

[Florida Statute 1006.63(1)]

- b. Note that hazing can, and in many instances is, a crime in Florida and can subject participants to criminal penalties in addition to University sanctions
- c. Any organization found to be in non-compliance with the University Code of Conduct or the Florida state statute or any violation of the hazing policy reported to the Assistant Director of Greek Life and Community Engagement will be subject to Judicial and/or University sanctions as well as State criminal proceedings.
- d. A student wishing to report hazing may report to the Assistant Director of Greek Life and Community Engagement, Campus Security, or anonymously through the website or Saint Leo Tip Line at 352-588-7777.

Discrimination and Harassment:

- a. Greek organizations are expected to comply with the Student Handbook’s policies prohibiting harassment and discrimination, and hate motivated violations (Section B8):

STATEMENT ON HATE-MOTIVATED VIOLATIONS Saint Leo University defines hate-motivated offenses as conduct (harassment or physical acts) directed at an individual(s) on the basis of age, color, disability, ethnic origin, genetic information, gender, nationality, race, religion, or veteran status with the intent to intimidate or injure an individual(s), physically, mentally, or emotionally. Hate motivated offenses compromise the integrity

of the Saint Leo University community and may constitute violations of the Saint Leo University Code of Conduct. Harsher sanctions may be imposed when behavior is determined to have been motivated by hate. Students found responsible for such violations are subject to a range of disciplinary sanctions including University expulsion/dismissal. Saint Leo University seeks to foster a safe environment conducive to learning and the free exchange of ideas. Saint Leo University, however, is steadfast in its intolerance for hateful behavior that is directed at an individual(s) with the 12 motivation of causing harm. This position is a permitted exercise of the University's authority to educate and discipline its students. Members of the Saint Leo University community affected by hate-motivated offenses are strongly encouraged to report the incident. Such offenses can be reported (formally/informally) to a variety of offices on campus including, but not limited to: Campus Security and Safety, Counseling, Residence Life, Student Activities, and Student Affairs.

- b. Greek organizations are expected to comply with the Student Handbook's policies prohibiting sexual misconduct and assault (Section B23):

B23. SEXUAL MISCONDUCT Values: Excellence, Community, Respect, Personal Development, Integrity

Conduct under this policy is prohibited regardless of the sexual orientation, gender, gender identity, or gender expression of the Complainant or Respondent. Prohibited Sexual Misconduct includes the following specifically defined forms of behavior: Sexual or Gender-Based Harassment, Sexual Assault, and Sexual Exploitation. Also prohibited are Relationship Violence, Stalking and Retaliation. Complaints of sexual misconduct should follow the procedures outlined in the Code of Conduct, section 5G (Special Conduct Meeting Provisions for Sexual Misconduct)

- c. Fraternity and Sororities at Saint Leo University reserve the right to keep their status as single-sex organizations on campus and to remain selective organizations. However, discrimination against a member or prospective member based solely on factors provided by the law and University policies will not be tolerated.
- d. Actions taken by individuals or organizations in the Greek Community to harass or intimidate members of the community will not be tolerated. This includes but is not limited to: cyberbullying, verbal or physical abuse, harassing phone calls or emails, pranks, retaliation against individuals or organizations that report a violation of Greek Life policy or the University Code of Conduct, or hateful actions. The consequences of these actions can include individual conduct hearings, governing council judicial hearings, and/or removal of an organization from campus.

This Ethical Statement has been read to our organization and signed by all of our active members:

Organization:

President's Signature:

Risk Manager's Signature:

Member Signatures (attach to sheet):